

BYLAWS  
OF  
INLAND EMPIRE BLOODHOUNDS



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As Amended March 15, 2008

Bylaws of the Inland Empire Bloodhounds  
A Public Benefit Non-Profit Corporation  
Founded: September 18, 1997

**Article I  
Name**

The name of this society shall be deemed Inland Empire Bloodhounds.

**Article II  
Purpose**

The purpose shall be to provide trained bloodhound services and assistance for search and rescue operations to responsible agencies; and to meet the standards set forth by the Washington State Administrative Code.

**Article III  
Membership**

**Section 1.** Membership qualifications shall be defined as follows:

**Voting Membership** – An individual eighteen years or older with voting privileges and may hold office. Voting members must attend a minimum of six club events every six months. Club events are defined as IEB trainings, IEB meetings, DEM meetings, seminars, conferences (local, state, or national), trailing trials, public relations events, providing education, and any other activities deemed legitimate by the club.

**Junior Membership** – An individual under the age of eighteen, approved by at least two existing members of the club, and with parent/guardian's signature. Junior members do not have voting privileges and may not hold office.

**Non-Voting Membership** – An individual eighteen years or older who does not meet the minimum attendance requirements as stated in the "Voting Adult Membership." Non-voting members do not have voting privileges and may not hold office.

**Family Membership** – Two or more adults residing in the same household. Each adult has one individual vote, provided they meet the minimum attendance requirements as stated in the "Voting Adult Membership," and may hold office.

Application(s) for new membership shall be provided at the regular meeting. The acceptance of new members shall take place at the following meeting, thereafter. Two-

thirds vote is required for the election of new members, and becomes effective upon receipt of the first year's annual dues.

Members cannot have membership in any other Search and Rescue organization in the Spokane DEM Council or Volunteer Organization responding to Spokane City and/or County call outs.

**Section 2.** The annual dues for **individual and non-voting membership** shall be twenty (\$20.00) dollars; **junior membership** is ten (\$10.00) dollars and **family membership** is thirty (\$30.00) dollars, payable in advance, on or before January 1<sup>st</sup> of each calendar year. The Treasurer shall notify each member one-month in arrears, and whose dues are not paid on or before March 1<sup>st</sup>, shall be automatically dropped from the membership.

The club fiscal year runs from January 1 to December 31. Initial membership dues submitted between January 1 and June 30 will be applied to the current fiscal year. Initial membership dues submitted between July 1 and December 31 will be applied to the following fiscal year.

**Section 3.** Any member wanting to resign from the club may do so by submitting their resignation in writing. All outstanding items/equipment in the possession of the member at the time of his/her resignation or termination, shall be returned to the club (i.e. radios, pagers, GPS's, vests, gators, packs, coats, etc.).

**Section 4.** Any member may be terminated by a two-thirds vote of the membership at a regular meeting, provided just cause has been determined by the executive board.

Any member having their volunteer card pulled for cause by any DEM or Sheriff office will be terminated automatically.

**Section 5.** Non voting members and junior members shall have all the privileges of the club, with the exception of the right to vote and as prescribed by any special rules the club may adopt.

#### **Article IV Officers**

**Section 1.** The elected officers are the President, Vice-President, Treasurer, Secretary and a Fifth executing office will be held by the highest ranking officer leaving office each year. These officers perform the duties prescribed in these bylaws, by any special rules the club may adopt, and by the parliamentary authority adopted by the club. Non-voting and Junior members are excluded from holding these positions.

**Section 2.** Nominations for officers may be made at a regular meeting or delivered to the Secretary between September 1<sup>st</sup> and October 31<sup>st</sup>, both dates inclusive.

**Section 3.** Officers shall be elected by ballot during the November Annual meeting. The term of office shall begin at the close of the November meeting.

**Section 4.** No member shall hold more than one office at a time.

## **Article V Meetings**

**Section 1.** Regular meetings shall be held once each month at a time, date, and location provided to members a minimum of 30 (thirty) days prior to such meeting, unless otherwise ordered by the membership.

**Section 2.** The Annual Meeting shall be held at the November meeting. The purpose shall be to elect new officers, receive reports from officers and committees and for any other business that may arise.

**Section 3.** The President shall call a Special meeting upon the request of at least two members. The purpose of the meeting will be stated in the call, with the exception of an emergency, at least three days notice will be given to members in advance.

**Section 4.** A majority of the voting membership shall constitute a quorum.

## **Article VI The Executive Board**

**Section 1.** The officers and fifth officer as specified in Article 4, Section 1, shall constitute the Executive Board.

**Section 2.** The Executive Board will have full power and authority over the affairs of the club except the amendment of these bylaws and any special rules the club may adopt.

**Section 3.** Unless otherwise ordered by the Board, regular Executive Board Meetings shall be held quarterly during the months of January, April, July and October. The President shall have the authority to call a Special meeting, when deemed necessary.

**Section 4.** A majority of the Board members shall constitute a quorum.

## **Article VII Committees**

The president shall have the responsibility of appointing committee members.

**Article VIII**  
**Parliamentary Authority**

The rules contained in the current edition of Robert's Rules of Order Newly Revised shall govern Inland Empire Bloodhounds in all cases to which they are applicable and which they are not inconsistent with these bylaws and special rules the club may adopt.

**Article IX**  
**Amendment of Bylaws**

These bylaws shall be amended at any regular club meeting by two-thirds vote, provided the amendment has been submitted in writing at the previous regular meeting.